

Job Description
Underserved Populations Support Advocate
Standpoint

Standpoint has a unique opportunity for a motivated and resourceful advocate. Preference will be given to candidate submissions received by 12/23/16, but the position will remain open until filled.

Background: Standpoint (formerly the Battered Women's Legal Advocacy Project) is the premiere legal resource for domestic and sexual violence victims/survivors, as well as those who work with survivors including advocates, attorneys and other system professionals. Standpoint provides direct representation and legal information to survivors of violence. Standpoint also provides extensive training, litigation support and expert legal support to those working with victims of domestic and sexual violence across the state of Minnesota. Standpoint exists to promote justice for, and to respond effectively to the constantly evolving legal needs of domestic and sexual violence victims.

Job Description & Responsibilities: This position will be staffed by a bi-cultural advocacy professional with significant experience working with victims and survivors of domestic violence, sexual assault, sex trafficking and/or labor trafficking in any of the following communities including, but not limited to: Native American, Latino, Asian, African, immigrant, deaf and hard of hearing, and/or LGBTQIA.

1. Develop, manage and implement innovative programming to respond to the specific legal needs of underserved communities.

- Work closely with domestic and sexual violence advocates and attorneys across the state, as well as professionals who work with victims in underserved populations and sex and labor trafficking
- Consult with management on Standpoint's annual work plan to assist in the inclusion of the needs of underserved populations
- Implement and oversee program activities, maintain data, generate quarterly/annual statistical reports and conduct program evaluations

2. Facilitate trainings and produce written materials.

- Develop culturally competent training materials and Technical Assistance Packages
- Create, promote, conduct, and facilitate culturally competent trainings
- Travel within Minnesota (for training purposes) is required

3. Expand Outreach to Underrepresented Communities.

- Network with grassroots and other organizations to promote, encourage and support community organizing efforts aimed to overcome legal/social barriers for underserved populations
- Participate in task forces and network meetings related to underserved communities to represent and be a voice for underserved communities
- Develop community alliances to further policy, systems advocacy and legal changes to address the needs of underserved populations

Qualifications

- Commitment to Standpoint's mission, vision and values

- Bi-cultural in Native, Spanish, Asian, African, immigrant, deaf and hard of hearing and/or LGBTQIA communities
- Unpaid work and/or life experience will be considered equivalent to paid employment experience
- Demonstrated knowledge of and expertise in the root causes and dynamics of violence against women
- Three years of experience organizing, working with or advocating on behalf of underrepresented communities OR a bachelor degree and at least one year of the above-mentioned experience. Preference given to experience in Minnesota.
- Excellent written and verbal communication skills, including experience in training and public speaking
- Strong interpersonal and leadership skills
- At least one year of experience in project development, management, implementation, data collection, project reporting and/or evaluation
- Computer literacy
- Willingness to learn new skills.
- Applications from members of underrepresented communities are strongly encouraged, including but not limited to: people of color, LGBTQIA, veterans, immigrants and people with disabilities

Compensation & Benefits

This is a full-time, non-exempt position. Salary is \$40,000 a year. Health and dental insurance available. Generous vacation, sick and holiday policy.

To Apply: Interested applicants should send a cover letter discussing their interest in and qualifications for position and resume to:

Standpoint

ATTN: Hiring Committee

1611 Park Ave. South, Suite # 2

Minneapolis, MN 55404

Info@standpointmn.org

Standpoint is an equal opportunity/affirmative action employer.